

Fort Frye Local School District Board of Education

The Fort Frye Board of Education met on Thursday, March 26, 2020, in Beverly-Center Elementary School at 6:00 PM, for a Regular Meeting. Kevin Worthington called the meeting to order with the following members answering to roll call: Lloyd Booth (on phone, not voting), Stephanie Lang, Karri Schilling, Kevin Worthington, and Johnna Zalmanek (on phone, not voting). Members recited the Pledge of Allegiance to the Flag.

PUBLIC PARTICIPATION

None

COMMITTEE REPORTS

Stephanie Starcher, Superintendent

2020-37 CONSENT AGENDA

Stephanie Lang moved to approve the following items on the consent agenda:

AGENDA

Recommend approval of the current agenda and any addendums associated with the agenda as presented.

MINUTES

Recommend approval and waiving public reading of the minutes of the February 12, 2020 regular meeting as presented.

Attachment 20-0326A

TREASURER'S REPORT

Recommend the Treasurer's report for the month ending February 29, 2020 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

Attachment 20-0326B

NOTICE OF RETIREMENT – LAUREEN WILLIAMS

Recommend approval of the notice of retirement from Laureen Williams, effective March 31, 2020.

Attachment 20-0326C

DONATION – FFHS ATHLETIC DEPARTMENT

Recommend accepting the donation of \$16 from Calvin and Tracey Huck and \$88 from the Archer Family from the girls state ticket sales back to the Fort Frye High School Athletic Department.

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DONATION – TRANSPORTATION

Recommend accepting the donation of \$1100 from David & Cynthia Branch to the Fort Frye High School Transportation Department to be used where the superintendent deems necessary.

DONATION – WELLNESS COMMITTEE

Recommend accepting the donation of \$250 from West Virginia Central Federal Credit Union for the Wellness Committee towards clothing & food.

DONATION – FFA CAMP

Recommend accepting the donation of \$200 from Frank and Beverly Miller to the Fort Frye High School FFA to be used to send two students to FFA Camp.

DONATION – BEVERLY-CENTER

Recommend accepting the donation of a HP Chromebook valued at \$199.45 from Donors Choose to be used at Beverly-Center Elementary in Lois Neville's classroom.

DONATION – SALEM-LIBERTY

Recommend accepting the donation of 100 paperback books from Louise Holmes for family reading night at Salem-Liberty Elementary, valued at \$1800.00

CURRENT SCHOOL CALENDAR 2019-2020

Recommend approving Monday, April 13, 2020 as a make-up day and as a calendar revision for the 2019-2020 school year as it pertains to the corona-virus closure.

Karri Schilling seconded the motion.

Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Kevin Worthington declared the motion carried.

ADMINISTRATIVE & FINANCIAL AGENDA

PERSONNEL

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee's expense), training on the district's Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

2020-38 SUPPLEMENTAL CONTRACTS 2019-2020

Karri Schilling moved to recommend approval to issue the following supplemental

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contracts for the 2019-2020 school year:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Stephanie Marshall	Power of the Pen	1	\$854.00

Stephanie Lang seconded the motion.

Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Stephanie Lang-yes Kevin Worthington declared the motion carried.

2020-39 NON-CERTIFIED SUPPLEMENTAL CONTRACTS 2019-2020

Karri Schilling moved to approve the following resolution:

Whereas the following supplemental positions have been posted for the required length of time and;

Whereas no certificated individuals have expressed interest in these positions and;

Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;

Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the **2019-2020** school year:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Jared Morgenstern	JV Baseball Coach	5	\$2,018.00
Michael Lockhart	Varsity Baseball Assistant	0	\$1,386.00
Ryan Layton	Baseball	-	Volunteer
Cameron Camp	Track	-	Volunteer

Kevin Worthington seconded the motion.

Roll Call: Kevin Worthington-yes, Stephanie Lang-yes, Karri Schilling-yes. Kevin Worthington declared the motion carried.

2020-40 EMPLOY COOK @ SALEM-LIBERTY ELEMENTARY – LISA TREADWAY

Kevin Worthington moved to recommend employing Lisa Treadway as a 3.5 hr./per day cook at Salem-Liberty Elementary for the remainder of the 2019-2020 school year at a Step 0 salary of \$11.52/ per hour, effective February 26, 2020.

Stephanie Lang seconded the motion.

Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Kevin Worthington declared the motion carried.

2020-41 EMPLOY DAY CUSTODIAN @ FFHS – DENNIS SEILER

Karri Schilling moved to recommend the employment of Dennis Seiler as an 8 hr./per day custodian at Fort Frye High School at a Step 0 salary of \$12.35/per hr. for the remainder of the 2019-2020 school year, effective March 9, 2019.

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Stephanie Lang seconded the motion.

Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Stephanie Lang-yes. Kevin Worthington declared the motion carried.

2020-42 BUDGET COMMISSION REGARDING TAX LEVIES

Kevin Worthington moved to approve the following resolution:

Recommend the approval of the amounts and rates as determined by the Budget Commission, authorizing the necessary tax levies and certifying them to the county auditor:

WHEREAS, this Board of Education in accordance with the provisions of law has previously adopted a 5-Year Forecast for the next succeeding fiscal year commencing July 1, 2020; and

WHEREAS, the Budget Commission of Washington County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill tax limitation; therefore, be it

RESOLVED, by the Board of Education of the Fort Frye Local School District, Washington County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and be it further

RESOLVED, that there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation as follows:

RESOLVED, that the Treasurer of this board be and is hereby directed to certify a copy of this Resolution to the County Auditor of said County.

Attachment 20-0326D

Karri Schilling seconded the motion.

Roll Call: Kevin Worthington-yes, Stephanie Lang-yes, Karri Schilling-yes. Kevin Worthington declared the motion carried.

2020-43 3rd GRADE SUMMER READING INTERVENTION PROGRAM

Stephanie Lang moved to recommend approval to provide a 10-day district wide 3rd grade summer reading intervention program; site to be determined based on enrollment. Employ up to 2 teachers as needed from June 29 - July 10, 2020 Monday thru Friday; must meet qualifications of the 3rd Grade Reading Guarantee. Teacher's pay set at FFTA negotiated hourly summer curriculum work rate.

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Karri Schilling seconded the motion.

Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Kevin Worthington declared the motion carried.

2020-44 SUMMER CREDIT RECOVERY

Stephanie Lang moved to recommend approving the Cadet Virtual Academy 2020 Summer Credit Recovery program for students in grades 9-12 held June 1 – July 31, 2020. Teacher(s) will meet and/or consult with students up to 8 hours per week as needed. Student cost is \$100 per half credit and \$150 for 1 credit. Teacher pay is set at the FFTA negotiated hourly summer curriculum work rate.

Karri Schilling seconded the motion.

Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Stephanie Lang-yes. Kevin Worthington declared the motion carried.

2020-45 MOA FFTA

Karri Schilling moved to recommend approval of the attached memorandum of agreement between the Fort Frye Board of Education and the Fort Frye Teachers' Association (FFTA) regarding Jessica Roush's sick leave.

Attachment 20-0326E

Kevin Worthington seconded the motion.

Roll Call: Kevin Worthington-yes, Stephanie Lang-yes, Karri Schilling-yes. Kevin Worthington declared the motion carried.

2020-46 EMPLOY CURRICULUM / SPECIAL EDUCATION DIRECTOR – NICHOL HONAKER

Stephanie Lang moved to recommend issuing a 2-yr. limited contract to Nicol Honaker as a Curriculum / Special Education Director at Fort Frye Local School District on a 260 day contract effective August 1, 2020.

Attachment 20-0326F

Karri Schilling seconded the motion.

Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Kevin Worthington declared the motion carried.

2020-47 EXTENDED DAYS – NICHOL HONAKER

Kevin Worthington moved to recommend approving 20 additional work days for Nichol Honaker beginning April 1, 2020 through July 31, 2020 at her per diem rate.

Karri Schilling seconded the motion.

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Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Stephanie Lang-yes. Kevin Worthington declared the motion carried.

2020-48 MENTORING STIPEND

Stephanie Lang moved to recommend the approval of Megan Miller to mentor Nichol Honaker beginning April 1, 2020 through July 31, 2021 at a stipend of \$1000.00.

Karri Schilling seconded the motion.

Roll Call: Kevin Worthington-yes, Stephanie Lang-yes, Karri Schilling-yes. Kevin Worthington declared the motion carried.

2020-49 PROFESSIONAL GROWTH – ABBY MOTTER

Kevin Worthington moved to recommend approval for the following professional growth application:

<u>Abby Motter</u>	<u>Rio Grande University</u>	<u>Total 3 sem. hrs.</u>
Spring 2020	EDT51003 Educator Career Resources	3 sem. hrs.

Attachment 20-0326G

Karri Schilling seconded the motion.

Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Kevin Worthington declared the motion carried.

2020-50 PROFESSIONAL GROWTH – MARGARET POSENDEK

Stephanie Lang moved to recommend approval for the following professional growth application:

<u>Margaret Posendek</u>	<u>American College of Education</u>	<u>Total 4 sem.hrs.</u>
Spring 2020	SCI5223 Modern Learning & Integrated Science	3 sem. hrs.
Spring 2020	SCI5091 Capstone for STEM Leadership	1 sem. hrs.

Attachment 20-0326H

Karri Schilling seconded the motion.

Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Stephanie Lang-yes. Kevin Worthington declared the motion carried.

2020-51 PROFESSIONAL GROWTH – MARY BETH SHULTZ

Stephanie Lang moved to recommend approval for the following professional growth application:

<u>Mary Beth Shultz</u>	<u>Rio Grande University</u>	<u>Total 3 sem. hrs.</u>
Spring 2020	EDT51003 Educator Career Resources	3 sem. hrs.

Attachment 20-0326I

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Karri Schilling seconded the motion.

Roll Call: Kevin Worthington-yes, Stephanie Lang-yes, Karri Schilling-yes. Kevin Worthington declared the motion carried.

2020-52 SUPPORT STAFF SUBSTITUTE

Karri Schilling moved to recommend approving the following to be added to the support staff substitute list for the 2019-2020 school year:

Devann Wenzel
Jamie Cody

Kevin Worthington seconded the motion.

Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Kevin Worthington declared the motion carried.

2020-53 MATH CURRICULUM

Karri Schilling moved to recommend the approval to adopt and purchase a math curriculum (grade 7-8) program for 5 years in the amount \$9,937.50 through McGraw Hill. Math curriculum (grades 7-12) program for 6 years in the amount of \$33,997.60 through Cengage Learning and math curriculum (grades 6-8) program for 6 years in the amount of \$38,521.60 through Cengage Learning.

Attachment 20-0326J

Kevin Worthington seconded the motion.

Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Stephanie Lang-yes. Kevin Worthington declared the motion carried.

BOARD CONCERNS

2020-54 OAPSE LABOR CONTRACT

Stephanie Lang moved to recommend approval of the 3 year Ohio Association of Public School Employees (OAPSE) labor contract for 2020-2023 as presented.

Attachment 20-0326K

Karri Schilling seconded the motion.

Roll Call: Kevin Worthington-yes, Stephanie Lang-yes, Karri Schilling-yes. Kevin Worthington declared the motion carried.

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2020-55 MOTION TO ADJOURN

Stephanie Lang moved that the Fort Frye Board of Education regular meeting be adjourned.

Karri Schilling seconded the motion.

All in favor: Ayes: Stephanie Lang, Karri Schilling, Kevin Worthington

Meeting adjourned at 6:16 PM

Next Regular Meeting Date: Thursday, April 16, 2020.

Stacy Bolden, Treasurer

Johnna Zalmanek, President