

Fort Frye Local School District Board of Education

The Fort Frye Board of Education met on Thursday, April 16, 2020, in Beverly-Center Elementary School at 6:00 PM, for a Regular Meeting. Johnna Zalmanek called the meeting to order with the following members answering to roll call: Lloyd Booth, Stephanie Lang, Karri Schilling, Kevin Worthington, and Johnna Zalmanek. Members recited the Pledge of Allegiance to the Flag.

PUBLIC PARTICIPATION

Stephanie Camden

COMMITTEE REPORTS

Stephanie Starcher, Superintendent

2020-56 CONSENT AGENDA

Lloyd Booth moved to approve the following items on the consent agenda:

AGENDA

Recommend approval of the current agenda and any addendums associated with the agenda as presented.

MINUTES

Recommend approval and waiving public reading of the minutes of the March 26, 2020 regular meeting as presented.

Attachment 20-0416A

TREASURER'S REPORT

Recommend the Treasurer's report for the month ending March 31, 2020 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

Attachment 20-0416B

DONATION – FOOD PROGRAM

Recommend accepting the following checks to assist the food program during the pandemic: Timothy & Barbara Birkeland \$500, Ed & Kathy Huck \$200, and four \$25 Sponey's IGA gift certificates from Randy & Alicia Adams.

HANDBOOKS

Recommend approving the following handbooks for 2020-2021 school year.

Fort Frye Staff Handbook
Fort Frye Elementary Student Handbook

Attachment 20-0416C

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HIGH SCHOOL REGISTRATION BOOKLET

Recommend approval of the high school course registration booklet for the 2020-2021 school year.

Attachment 20-0416D

Kevin Worthington seconded the motion.

Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Johnna Zalmanek declared the motion carried.

ADMINISTRATIVE & FINANCIAL AGENDA

PERSONNEL

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee's expense), training on the district's Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

2020-57 CONTRACT – ERIN LOCKHART

Karri Schilling moved to recommend approval of the attached contract terms for Erin Lockhart (260 days per/yr.) as the EMIS Coordinator at a first year salary of \$48,680 for a two year contract.

Attachment 20-0416E

Stephanie Lang seconded the motion.

Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Johnna Zalmanek declared the motion carried.

2020-58 CONTRACT – MIRANDA WILSON

Kevin Worthington moved to recommend issuing a 3-yr. limited contract to Miranda Wilson as a school psychologist at Fort Frye Local School District beginning with the 2020-2021 school year at a MA salary of \$69,706 for year one of the contract.

Attachment 20-0416F

Karri Schilling seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Johnna Zalmanek declared the motion carried.

2020-59 REVISE BLIZZARD BAG MAKE-UP DAY PLAN SCHOOL YEAR 2019-2020

Lloyd Booth moved to approve the following resolution:

WHEREAS, the Fort Frye Local School District Board of Education desires that students have learning opportunities even when schools are closed for the COVID-19 pandemic per House Bill 197 and any of the reasons specified in section 3313.482 of the Ohio Revised Code; and

NOW THEREFORE BE IT, AND IT IS, HEREBY RESOLVED that the Fort Frye Local School District Board of Education hereby approves the following revisions to its 2019-2020 make-up day plan:

REVISIONS FOR MAKE-UP OF CALAMITY DAYS VIA REMOTE LEARNING DUE TO COVID-19 PANDEMIC 2019-2020 SCHOOL YEAR

Pursuant to Ohio Revised Code Sec 3313.482 and House Bill 197, the Board of Education of Fort Frye Local School District hereby authorizes the following revisions to its make-up day plan to allow remote learning. This revision allows students of the District to access and complete classroom lessons via online lessons/blizzard bags in order fulfill at least the minimum number of school hours required for the various grade levels by state law, which is 910 hours per year for full-day kindergarten through 6th grade and 1001 hours grades 7-12.

- 1) This plan is approved by the Board of Education at its April 2020 meeting.
- 2) This plan includes the written consent of the teachers' employee representative as designated under division (B) of section 4117.04.
- 3) The Board of Education hereby authorizes blizzard bags which are paper copies of the lessons posted online. Teachers shall prepare paper copies approximating the content of the online lessons.
- 4) Starting the week of March 23, there are three online learning/blizzard bag days per week assigned to K-12 students each week while schools are mandated by the Governor to be closed due to the COVID-19 pandemic.
- 5) May use pass/fail grading scale with the exception of College Credit Plus (CCP) which will follow the grading system of the post-secondary institution. Grades kindergarten and first may continue to use the standard-base grading system.

Stephanie Lang seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.

2020-60 EVALUATIONS SUSPENDED DURING PANDEMIC

Lloyd Booth moved to approve the following resolution:

WHEREAS, Section 17(M) of Am. Sub. H.B. 197 of the Ohio General Assembly permits a board of education to elect not to conduct evaluations of teachers [and administrators]* under Chapter 3319 of the Ohio Revised Code for the 2019-20 school year based on a determination that it would be impossible or impracticable to do so; and

WHEREAS, the Board desires to make such an election for the 2019-20 school year.

NOW, THEREFORE, BE IT RESOLVED that the Board finds that it would be impossible or impracticable to conduct evaluations of teachers [and administrators]* pursuant to Chapter 3319 of the Ohio Revised Code for the 2019-20 school year if said evaluations were not completed prior to the Ohio Director of Health’s Order on March 14, 2020, ordering the closure of K-12 schools in Ohio;

BE IT FURTHER RESOLVED that the Board elects not to conduct evaluations under Chapter 3319 of the Ohio Revised Code for teachers [and administrators]* during the 2019-20 school year, unless agreed upon by the employee and evaluator to the extent that such evaluations were not completed prior to March 14, 2020.

Kevin Worthington seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

2020-61 SAFETY/PERSONNEL RESOLUTION DURING PANDEMIC

Johnna Zalmanek moved to approve the following resolution:

WHEREAS, on March 9, 2020, Governor DeWine declared a State of Emergency in Executive Order 2020-01D; and

WHEREAS, on March 11, 2020, the head of the World Health Organization declared COVID-19 a pandemic; and

WHEREAS, on March 22, 2020, the Director of Public Health issued a “Stay at Home” Order; and

WHEREAS, Governor Mike DeWine closed all Ohio schools from March 16, 2020, until at least May 1, 2020; and

WHEREAS, as a result of these events, and the transition to distance learning, the Superintendent and Treasurer have been required, and may be required in the near term, to take swift action in response to the pandemic, in order to continue providing instruction and nutrition to students; and

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BE IT THEREFORE RESOLVED that the Fort Frye Board of Education declares an emergency; and

BE IT FURTHER RESOLVED that the actions of the Superintendent and Treasurer, and their designees, with respect to the continuation of instruction, nutrition, and the cleaning , maintenance and security of the buildings and grounds to date, are ratified; and

BE IT FUTHER RESOLVED that the Superintendent and Treasurer, and their designees, are authorized to take emergency measures, make decisions using their best judgment in these unique circumstances, and determine the utilization of essential personnel.

Karri Schilling seconded the motion.

Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Johnna Zalmanek declared the motion carried.

2020-62 META MASTER SERVICE AGREEMENT

Lloyd Booth moved to recommend approval of a contract between the Metropolitan Educational Technology Association (META) and the Fort Frye Local School District for the FY2020 to provide Basic Services (email, capital improvements, cooperative services, etc.), Fiscal software Services, Student Management Services (Infinite Campus), Library Management System Services, EMIS, Network Access for all applications. The cost is estimated to be \$19,603.10.

Attachment 20-0416G

Johnna Zalmanek seconded the motion.

Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Johnna Zalmanek declared the motion carried.

2020-63 WORKERS COMP CONTRACT GROUP RATE-COMP MANAGEMENT BWC

Kevin Worthington moved to recommend approval to participate in the group retrospective rate with Comp Management for the 2021 rate year; estimated cost of \$27,023 for workers comp and \$1,035.00 for the administrative service fee.

Attachment 20-0416H

Stephanie Lang seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Johnna Zalmanek declared the motion carried.

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2020-64 PROFESSIONAL GROWTH – MARGARET POSENDEK

Lloyd Booth moved to recommend approval for the following professional growth application:

| | | |
|-------------------|-------------------------------------|-------------------|
| Margaret Posendek | American College of Education | Total 1 sem. hrs. |
| Spring 2020 | LEAD6001: Intro to Advanced Studies | 1 sem. hrs. |

Attachment 20-0416I

Stephanie Lang seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.

2020-65 CERTIFIED CONTRACTS 2020-2021

Lloyd Booth moved to recommend approval to issue the following certificated staff contracts for the 2020-2021 school year:

| Name | Contract | Expire | Position | Degree | Step |
|----------------------|----------|--------|----------------|------------|------|
| Kathy Allen-Bidwell | 1 yr. | 2021 | FFHS | M.A. +15 | 1 |
| Andrew Arnold | 1 yr. | 2021 | FFHS | M.A. | 3 |
| Alicia Baker | 3 yr. | 2023 | FFHS | B.A. +150 | 6 |
| Pamela Bostic | 1 yr. | 2021 | Lowell | M.S. + 15 | 1 |
| Angel Brownrigg | 1 yr. | 2021 | Beverly-Center | M.A. | 11 |
| Stephanie Fobes | 1 yr. | 2021 | Salem-Liberty | B.A.+ 150 | 1 |
| Angela Henniger | 1 yr. | 2021 | FFHS | M.A.+ 30 | 15 |
| Maria Huffman | 1 yr. | 2020 | St. Johns | B.A+150 | 7 |
| Peyton Johnson | 1 yr. | 2021 | Lowell | B.A. +150 | 1 |
| Paul King | 2 yr. | 2022 | FFHS | M.A.+15 | 12 |
| Jessica Kennedy | 3 yr. | 2023 | District | B.M + 150 | 4 |
| Morgan Liedtke-Baker | 3 yr. | 2023 | Beverly-Center | B.A. + 150 | 4 |
| Sara Marshall | 5 yr. | 2025 | Lowell | M.S. | 7 |
| Tawni Mincks | 1 yr. | 2021 | District | B.S.N | 2 |
| Abby Motter | 1 yr. | 2021 | FFHS | B.S. + 150 | 1 |
| Mark Nutter | 1 yr. | 2021 | FFHS | M.A. + 30 | 11 |
| Margaret Posendek | 3 yr. | 2023 | Lowell | M.A. | 6 |
| Jessica Roush | 3 yr. | 2023 | Beverly-Center | M.A. | 5 |
| Emily Schilling | 2 yr. | 2022 | Salem-Liberty | B.A.+150 | 3 |
| Lauren Stephens | 1 yr. | 2021 | District | B.A.+150 | 2 |
| Katelin Wolfe | 2 yr. | 2022 | Lowell | B.A. | 2 |

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Karri Schilling seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

BOARD CONCERNS

2020-66 NEW POLICY

Stephanie Lang moved to recommend the approval of the 1st reading of the following new board policies:

IKFC Graduation Plans and Students at Risk of Not Qualifying
for a High School Diploma

Attachment 20-0416J

Johnna Zalmanek seconded the motion.

Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Johnna Zalmanek declared the motion carried.

2020-67 POLICY UPDATES

Stephanie Lang moved to recommend approval of the following board policy updates:

Attachment 20-0416K

| | |
|----------|---|
| IJA | Career Advising |
| IKF | Graduation Requirements |
| GBH | Staff-Student Relations |
| GBCB | Staff Conduct |
| JM | Staff-Student Relations |
| JED | Student Absences and Excuses |
| JEE | Student Attendance Accounting |
| JFCF | Hazing and Bullying |
| JFCF-R | Hazing and Bullying |
| BDC | Executive Sessions |
| BDDG | Minutes |
| IND/INDA | School Ceremonies and Observances/Patriotic Exercises |
| JHCCB | Pediculosis |
| IGDK | Interscholastic Extracurricular Eligibility |

Johnna Zalmanek seconded the motion.

Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Johnna Zalmanek declared the motion carried.

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2020-68 MOTION TO ADJOURN

Lloyd Booth moved that the Fort Frye Board of Education regular meeting be adjourned.

Kevin Worthington seconded the motion.

All in favor: Ayes: Kevin Worthington, Johnna Zalmanek, Lloyd Booth, Stephanie Lang, Karri Schilling

Meeting adjourned at 6:33 PM

Next Regular Meeting Date: Thursday, May 21, 2020 @ at Beverly-Center Elementary at 6:00 PM

Stacy Bolden, Treasurer

Johnna Zalmanek, President