

Fort Frye Local School District Board of Education

The Fort Frye Board of Education met on Thursday, May 21, 2020, in Beverly-Center Elementary School at 6:03 PM, for a Regular Meeting. Johnna Zalmanek called the meeting to order with the following members answering to roll call: Lloyd Booth, Stephanie Lang, Kevin Worthington, and Johnna Zalmanek. Members recited the Pledge of Allegiance to the Flag.

PUBLIC PARTICIPATION

None

COMMITTEE REPORTS

Stephanie Starcher, Superintendent

2020-69 CONSENT AGENDA

Kevin Worthington moved to approve the following items on the consent agenda:

AGENDA

Recommend approval of the current agenda and any addendums associated with the agenda as presented.

MINUTES

Recommend approval and waiving public reading of the minutes of the April 23, 2020 regular meeting as presented.

Attachment 20-0521A

TREASURER'S REPORT

Recommend the Treasurer's report for the month ending April 30, 2020 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

Attachment 20-0521B

DONATION – SENIOR SIGNS

Recommend accepting the donation of \$500 from Timothy & Barbara Brikeland to assist the food program and the purchase of senior yard signs.

HANDBOOKS

Recommend approving the following handbooks for 2020-2021 school year.

Fort Frye Athletic Handbook
Fort Frye Student Handbook

Attachment 20-0521C

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NOTICE OF RETIREMENT – PAM BOSTIC

Recommend approval of the notice of retirement from Pam Bostic, effective at the end of the current school year.

Attachment 20-0521D

CLASS OF 2020

Recommend approval of The Class of 2020 for graduation upon meeting the requirements of the state of Ohio and the Fort Frye Local School District.

Attachment 20-0521E

DONATION – ANONYMOUS

Recommend accepting the anonymous donation of \$2000 for the Beverly-Center principal's account.

RESIGNATION

Recommend approval to accept the resignation of Brittany Hassman, intervention specialist at Fort Frye High School, effective at the end of the current school year.

Attachment 20-0521F

DONATION – PAUL & EVELYN KING FUND (MARIETTA COMMUNIT FOUNDATION)

Recommend accepting a check for \$10,000 from the Paul & Evelyn King Fund for the benefit of Fort Frye High School to purchase a mobile ChromeBook lab for Fort Frye's math department and English language arts department.

Attachment 20-0521G

RESIGNATION

Recommend approval to accept the resignation of Ashley Tullius, paraprofessional aide at Beverly-Center Elementary, effective at the end of the current school year.

Attachment 20-0521H

DONATION – DONORS CHOOSE

Recommend accepting the Donors Choose donation of Storyworks subscriptions for Dawn Spurr's classroom at Beverly-Center.

NOTICE OF RETIREMENT – THERESA WARREN

Recommend approval of the notice of retirement from Theresa Warren, Beverly-Center Elementary office secretary, effective at the end of the current school year.

Attachment 20-0521I

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DONATION – PIONEER PIPE

Recommend accepting the donation from Pioneer Pipe of a motorized American Flag to be installed in the high school gymnasium valued at approximately \$5000.00.

Lloyd Booth seconded the motion.

Roll Call: Stephanie Lang-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Johnna Zalmanek declared the motion carried.

ADMINISTRATIVE & FINANCIAL AGENDA

PERSONNEL

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee’s expense), training on the district’s Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

2020-70 ATHLETIC TRAINER CONTRACT – MEMORIAL HEALTH SYSTEM

Lloyd Booth moved to recommend approving the 2020-2021 school contract for athletic trainer services at the rate of \$15,000 annually with Memorial Health System.

Attachment 20-0521J

Stephanie Lang seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Johnna Zalmanek declared the motion carried.

2020-71 PROFESSIONAL GROWTH – MARGARET POSENDEK

Kevin Worthington moved to recommend approval for the following professional growth application:

Margaret Posendek	American College of Education	Total 8 sem. hrs.
Summer 2020	LEAD6011: Leadership as a Reflective Practice	1 sem. hr.
Summer 2020	RES6041: Scholarly Writing & Research Strategies	1 sem. hr.
Summer 2020	RES6013: Research Methods	3 sem. hrs.
Summer 2020	CI6103: Curriculum & Instructional Design	3 sem. hrs.

Attachment 20-0521K

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Johnna Zalmanek seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.

2020-72 PROFESSIONAL GROWTH – CHRISTINE HOLLIDAY

Stephanie Lang moved to recommend approval for the following professional growth application:

<u>Christine Holliday</u>	<u>Rio Grande University</u>	<u>Total 1 sem. hrs.</u>
SPRING 2020	51001: Uniquely Human Book Study	1 sem. hr.

Attachment 20-0521L

Kevin Worthington seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

2020-73 MOA FFTA

Lloyd Booth moved to recommend approval of the attached memorandum of agreement between the Fort Frye Board of Education and the Fort Frye Teachers' Association (FFTA) regarding 2019-2020 spring supplementals.

Attachment 20-0521M

Stephanie Lang seconded the motion.

Roll Call: Stephanie Lang-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Johnna Zalmanek declared the motion carried.

2020-74 PROFESSIONAL GROWTH – ANGEL BROWNRIGG

Kevin Worthington moved to recommend approval for the following professional growth application:

<u>Angel Brownrigg</u>	<u>Rio Grande University</u>	<u>Total 1 sem. hrs.</u>
SPRING 2020	51001: Uniquely Human Book Study	1 sem. hr.

Attachment 20-0521N

Johnna Zalmanek seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Johnna Zalmanek declared the motion carried.

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2020-75 DENTAL COOPERATIVE RENEWAL

Stephanie Lang moved to recommend approval to renew dental cooperative with the Southeastern Ohio Voluntary Education Cooperative for the 2020-2021 school year.

Attachment 20-0521O

Kevin Worthington seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.

2020-76 PROFESSIONAL GROWTH – TAWNI MINCKS

Stephanie Lang moved to recommend approval for the following professional growth application:

<u>Tawni Mincks</u>	<u>Walsh University</u>	<u>Total 12 sem. hrs.</u>
Spring 2020	NURS701: Nursing Science Adv.Prac.	3 sem. hr.
Summer 2020	NURS614: Adv. Health Assessment	3 sem. hr.
Summer 2020	NURS702: Adv. Nurse Research	3 sem. hrs.
Summer 2020	NURS718: Health Tech & Data Mgmt	3 sem. hrs.

Attachment 20-0521P

Johnna Zalmanek seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

2020-77 SUPPORT STAFF CONTRACTS

Lloyd Booth moved to recommend issuing the following support staff contracts for the 2020-2021 school year per OAPSE agreement:

<u>NAME</u>	<u>POSITION</u>	<u>CONTRACT</u>	<u>STEP</u>	<u>SALARY</u>
Cappi Kehl	Auxiliary Clerk	Limited 1 year	0	\$15.72/hr.
Lisa Treadway	Cook	Limited 1 year	0	\$14.20/hr.
Daren Clark	Bus Driver	Limited 2 year (1)	1	\$19.25/hr.
Brenda Engle	Cook	Limited 2 year (1)	1	\$14.42/hr.
Scott Wilkinson	Van Driver	Limited 2 year (2)	7	\$21.07/hr.
Randy North	Head Custodian	Limited 2 year (1)	1	\$17.89/hr.
Dennis Seiler	Custodian	Limited 1 year (1)	0	\$15.07/hr.
Deborah Scott	Custodian	Limited 2 year (1)	1	\$15.30/hr.
Charlene Canterbury	Paraprofessional	Limited 2 year (2)	2	\$15.01/hr.
John Llewellyn	Van Driver	Limited 2 year (2)	3	\$16.18/hr.
Mollie Zimmer	Paraprofessional	Limited 2 year (2)	4	\$15.47/hr.
Suzan White	Paraprofessional	Limited 2 year (2)	3	\$15.24/hr.
Dennis Jackson	Custodian	Limited 1 year (1)	1	\$15.30/hr.

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Kevin Worthington seconded the motion.

Roll Call: Stephanie Lang-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Johnna Zalmanek declared the motion carried.

2020-78 NON-CERTIFIED SUPPLEMENTAL CONTRACTS 2019-2020

Lloyd Booth moved to approve the following resolution:

Whereas the following supplemental positions have been posted for the required length of time and;

Whereas no certificated individuals have expressed interest in these positions and;

Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;

Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the **2019-2020** school year:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Chasity Hayes	Spring Activity Coordinator	3	\$ 1,063.00
Bridget Campbell	Spring Activity Coordinator	2	\$ 1,000.00
Derek Layton	JH Softball Coach	0	\$ 805.00
Amanda Duskey	JH Softball Coach	0	\$ 805.00

Kevin Worthington seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Johnna Zalmanek declared the motion carried.

2020-79 SUPPLEMENTAL CONTRACTS 2020-2021

Kevin Worthington moved to recommend approval to issue the following supplemental contracts for the 2020-2021 school year:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Barbara Sleek	Athletic Director	4	\$8,768.00
Andrew Arnold	Club Soccer	-	volunteer
Doug Pfeffer	Boys Golf Head	3	\$3,093.00
Marla Hoerst	Girls Golf Head	1	\$2,367.00
Eric Huck	Football Head	5	\$5,962.00
Chad Ross	Varsity Football Assistant	4	\$3,753.00
Lauren Stephens	Band Head	1	\$4,437.00
Jessica Kennedy	Glee Club	3	\$2,403.00
Peyton Johnson	JH Cheerleading	1	\$1,768.00
Jennifer Tatalovich	Student Council JH	1	\$ 717.00
Tim Mullen	Head Teacher Lowell	5	\$4,384.00
Ericka Schneider	Head Teacher Salem-Liberty	4	\$4,209.00
Terri Huck	Co-Advisor Cadets for a Cause	5	\$ 570.00
Andrew Arnold	Yearbook Advisor	1	\$2,166.00
Stephanie Marshall	Seniors in the Job Market	4	\$1,786.00

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Stephanie Marshall	HSTW Coordinator	-	\$1, 500.00
Stephanie Marshall	Power of the Pen	2	\$ 963.00
Stephanie Marshall	WIN Focus Group	-	Summer Curriculum Rate
Stephanie Marshall	Summer Credit Recover	-	Summer Curriculum Rate
Heidi Fryman	District-wide grade K TBT	-	Summer Curriculum Rate
Donna Hibbs	District-wide grade 1 TBT	-	Summer Curriculum Rate
Laura Warren	District-wide K-6 Title I	-	Summer Curriculum Rate
Heidi Fryman	BC grade K TBT	-	Summer Curriculum Rate
Amy Kilburn	SL grade K-2 TBT	-	Summer Curriculum Rate
Ali Baker	FFHS 7-12 ELA	-	Summer Curriculum Rate

Johnna Zalmanek seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.

2020-80 NON-CERTIFIED SUPPLEMENTAL CONTRACTS 2020-2021

Stephanie Lang moved to approve the following resolution:

Whereas the following supplemental positions have been posted for the required length of time and;

Whereas no certificated individuals have expressed interest in these positions and;

Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;

Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the **2020-2021** school year:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Chasity Hayes	Fall Activity Coordinator	4	\$1,315.00
Bridget Campbell	Fall Activity Coordinator	3	\$1,221.00
Chasity Hayes	Detention Hall Monitor	4	\$1,082.00
Ryan Henry	Co-Advisor Cadets for a Cause	5	\$ 570.00
Jason Lipot	Cross Country Coach	5	\$3,826.00
Emily Tracewell	Varsity Head Volleyball	1	\$3,549.00
Kevin Welsh	JV Football	1	\$2,560.00
Matt Barton	Varsity Football Assistant	5	\$3,753.00
Kyle Huck	Varsity Football Assistant	4	\$3,753.00
Scott Hart	Varsity/ JV Football	-	volunteer
Josh Seagraves	Varsity/JV Football	-	volunteer
Chad Huck	Jr. High Football	3	\$2,325.00
Mason Lang	Jr. High Football	5	\$2,672.00
Mollie Zimmer	Cheerleading Head	0	\$3,423.00

Lloyd Booth seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

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2020-81 PROFESSIONAL GROWTH – MORGAN BAKER

Kevin Worthington moved to recommend approval for the following professional growth application:

<u>Morgan Baker</u>	<u>University of Eastern New Mexico</u>	<u>Total 3 sem. hrs.</u>
Summer 2020	CDIS300P20041: Anatomy, Physiology & Science of Speech	3 sem. Hr.

Attachment 20-0521Q

Lloyd Booth seconded the motion.

Roll Call: Stephanie Lang-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Johnna Zalmanek declared the motion carried.

2020-82 EMPLOY CUSTODIAN @ LOWELL ELEMENTARY – DENNIS JACKSON

Stephanie Lang moved to recommend the employment of Dennis Jackson as 6 hr. day afternoon custodian at Lowell Elementary at a Step 0 salary of \$12.35/per hr. for the remainder of the 2019-2020 school year, effective May 4, 2020.

Kevin Worthington seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Johnna Zalmanek declared the motion carried.

2020-83 5-YEAR FORECAST

Lloyd Booth moved to recommend approval of the Five Year Financial Forecast for fiscal years ending June 30, 2020 through 2024.

Attachment 20-0521R

Kevin Worthington seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.

2020-84 ELECTRICAL UTILITY RATE CONTRACT

Kevin Worthington moved to recommend approval of a contract with Dynegy Energy Services LLC for a fixed electric utility rate of .03940 cents/kWh for the period of June 2020 to 2024.

Attachment 20-0521S

Johnna Zalmanek seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

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2020-85 EMPLOY INTERVENTION SPECIALIST @ LOWELL ELEMENTARY – ALLYSON SCOTT

Lloyd Booth moved to recommend issuing a 1-yr. limited contract to Allyson Scott as an intervention specialist at Lowell Elementary for the 2020-2021 school year per the negotiated agreement between the Fort Frye Teacher’s Association and the Board of Education.

Stephanie Lang seconded the motion.

Roll Call: Stephanie Lang-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Johnna Zalmanek declared the motion carried.

2020-86 EMPLOY INTERVENTION SPECIALIST @ FORT FRYE HIGH SCHOOL – KALLEIGH MASON

Kevin Worthington moved to recommend issuing a 1-yr. limited contract to Kalleigh Mason as an intervention specialist at Fort Frye High School for the 2020-2021 school year per the negotiated agreement between the Fort Frye Teacher’s Association and the Board of Education.

Johnna Zalmanek seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Johnna Zalmanek declared the motion carried.

BOARD CONCERNS

2020-87 NEW POLICY

Stephanie Lang moved to recommend the approval of the 1st reading of the following new board policies:

- GBRA Family and Medical Leave Act Expansion
- GBRA-R Family and Medical Leave Act Expansion
- GBRAA Emergency Paid Sick Leave
- GBRAA-R Emergency Paid Sick Leave

Attachment 20-0521T

Johnna Zalmanek seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.

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2020-88 POLICY UPDATES

Stephanie Lang moved to recommend approval of the following board policy updates:

IKFC Graduation Plans and Students at Risk of Not Qualifying for a High School Diploma

Attachment 20-0521U

Kevin Worthington seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

2020-89 FORT FRYE TEACHER ASSOCIATION AGREEMENT

Lloyd Booth moved to recommend approval of a 3 year Fort Frye Teacher Association (FFTA) labor agreement for 2020-2023 as presented.

Attachment 20-0521V

Stephanie Lang seconded the motion.

Roll Call: Stephanie Lang-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Johnna Zalmanek declared the motion carried.

2020-90 MOTION TO ADJOURN

Lloyd Booth moved that the Fort Frye Board of Education regular meeting be adjourned.

Stephanie Lang seconded the motion.

All in favor: Ayes: Kevin Worthington, Johnna Zalmanek, Lloyd Booth, Stephanie Lang

Meeting adjourned at 7:04 PM

Next Regular Meeting Date: Tuesday, June 30, 2020 @ at Beverly-Center Elementary at 6:00 PM

Stacy Bolden, Treasurer

Johnna Zalmanek, President