

Fort Frye Local School District Board of Education

The Fort Frye Board of Education met on Thursday, August 20, 2020, in Lowell Elementary School at 6:04 PM, for a Regular Meeting. Johnna Zalmanek called the meeting to order with the following members answering to roll call: Lloyd Booth, Stephanie Lang, Karri Schilling, Kevin Worthington, and Johnna Zalmanek. Members recited the Pledge of Allegiance to the Flag.

PUBLIC PARTICIPATION

None

COMMITTEE REPORTS

Stephanie Starcher, Superintendent

- Reopening Update
- Remote Learning Update
- Athletic Update
- Finance Committee Update

2020-139 CONSENT AGENDA

Lloyd Booth moved to approve the following items on the consent agenda:

AGENDA

Recommend approval of the current agenda and any addendums associated with the agenda as presented.

MINUTES

Recommend approval and waiving public reading of the minutes of the July 16, 2020 regular meeting and the July 31, 2020 special meeting as presented.

Attachment 20-0820A

TREASURER'S REPORT

Recommend the Treasurer's report for the month ending July 31, 2020 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

Attachment 20-0820B

RESIGNATION – DENNIS JACKSON

Recommend approval to accept the resignation of Dennis Jackson, Lowell Elementary afternoon custodian, effective August 3, 2020.

Attachment 20-0820C

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DONATION – AIR CONDITIONING AT FFHS

Recommend accepting the donation of \$10,000 from Cadets for a Cause, \$15,000 from an anonymous local donor, and \$5,000 from The Citizens Bank Company to assist with the purchase of air conditioning at Fort Frye High School.

DONATION – ANONYMOUS

Recommend accepting the donation of \$5,000 from an anonymous local donor to Fort Frye Local School District to be utilized for miscellaneous expenses.

BUS STOPS

Recommend approval of proposed bus stops for the 2020-2021 school year.

Attachment 20-0820D

DONATION – ELECTRONIC SIGN AT FFHS

Recommend accepting the donation of \$1,380.00 from Derek Sidwell's class fundraiser towards the purchase of an electronic sign at Fort Frye High School.

META SOLUTIONS COOPERATIVE ADVERTISING AND RECEIVING BIDS FOR A SCHOOL BUS

WHEREAS, the Fort Frye Board of Education wishes to advertise and receive bids for the purchase of one (1) - 72 passenger conventional bus.

THEREFORE, BE IT RESOLVED the Fort Frye Board of Education wishes to participate and authorize META Solutions (META) to advertise and receive bids on said Board's behalf as per the specifications submitted for the cooperative purchase of (1) - 72 passenger conventional school bus.

DONATION – BOOKS

Recommend accepting the donation of books from Whispering Words Book Shoppe valued at \$1,300.00 to be shared between the 3 elementary schools in the Fort Frye Local School District.

DONATION – KYLE BANKES MEMORIAL FUND

Recommend accepting the donation of \$2,100.00 from the Kyle Bankes Memorial Fund to benefit the students at Beverly-Center Elementary School to be utilized as needed.

Kevin Worthington seconded the motion.

Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Johnna Zalmanek declared the motion carried.

ADMINISTRATIVE & FINANCIAL AGENDA

PERSONNEL

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee's expense), training on the district's Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

2020-140 MEMORANDUM OF AGREEMENT (MOA) - FFTA

Kevin Worthington moved to recommend approval of the attached MOA between the Fort Frye Board of Education and the Fort Frye Teachers' Association (FFTA) regarding 2020 fall golf coaching supplemental.

Attachment 20-0820E

Lloyd Booth seconded the motion.

Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Johnna Zalmanek declared the motion carried.

2020-141 SUPPORT STAFF SUBSTITUTES

Kevin Worthington moved to recommend approving the following for support staff substitutes for the 2020-2021 school year:

Sandra Halt
Stacey Urbaniak
Mariah Mason

Johnna Zalmanek seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Johnna Zalmanek declared the motion carried.

2020-142 MENTORING STIPEND

Lloyd Booth made the recommendation for the approval of the following to serve as mentors for 2020-2021 school year:

Mentor

Kathy Allen- \$800
Sara Marshall- \$800
Donna Hibbs- \$800
Terri Huck- \$400
Dan Liedtke - \$400

New Teacher

Abby Campbell (RE Year 2)
Tiffany Duskey (RE Year 1)
Matt Barton (RE Year 1)
Pam Bennett (new teacher)
Chad Ross (Supplemental)

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Karri Schilling seconded the motion.

Roll Call: , Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.

2020-143 SUPPLEMENTAL CONTRACTS 2020-2021

Stephanie Lang moved to recommend approval to issue the following supplemental contracts for the 2020-2021 school year:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Stephanie Marshall	WIN Focus Group		\$400.00
Heidi Fryman	District-wide grade K TBT		\$200.00
Donna Hibbs	District-wide grade 1 TBT		\$200.00
Laura Warren	District-wide K-6 Title I		\$200.00
Heidi Fryman	BC grade K TBT		\$400.00
Amy Kilburn	SL grade K-2 TBT		\$400.00
Ali Baker	FFHS 7-12 ELA		\$400.00

Johnna Zalmanek seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

2020-144 NON-CERTIFIED SUPPLEMENTAL CONTRACTS 2020-2021

Lloyd Booth moved to approve the following resolution:

Whereas the following supplemental positions have been posted for the required length of time and;

Whereas no certificated individuals have expressed interest in these positions and;

Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;

Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the **2020-2021** school year:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Mark Waller	JH Cross Country	0	\$ 866.00
Sophia Schultheis	JH Volleyball	0	\$1,284.00

Stephanie Lang seconded the motion.

Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Johnna Zalmanek declared the motion carried.

**2020-145 EMPLOY 5th/6th GRADE TEACHER @ LOWELL ELEMENTARY-
MATTHEW BARTON**

Karri Schilling moved to recommend issuing a 1-yr. limited contract to Matthew Barton as a 5th/6th grade teacher at Lowell Elementary for the 2020-2021 school year per the negotiated agreement between the Fort Frye Teacher's Association and the Board of Education.

Lloyd Booth seconded the motion.

Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Johnna Zalmanek declared the motion carried.

2020-146 OBI INSTRUCTORS – JOYCE HOWARD AND JOHN ZIMMER

Kevin Worthington moved to recommend Joyce Howard and John Zimmer for the position of OBI instructors for the 2020-2021 school year.

Stephanie Lang seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Johnna Zalmanek declared the motion carried.

**2020-147 EMPLOY CUSTODIAN @ LOWELL ELEMENTARY – JEANIE
HENDERSHOT**

Lloyd Booth made the recommendation for the employment of Jeanie Hendershot as a 6 hr./day, 220 day afternoon custodian at Lowell Elementary at a Step 0 salary of \$15.07/per hr. for the 2020-2021 school year, effective August 17, 2020.

Johnna Zalmanek seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.

2020-148 SCHOOL PSYCHOLOGIST CONTRACT – MIRANDA WILSON

Karri Schilling moved to recommend issuing a 3-yr. limited contract to Miranda Wilson as a school psychologist at Fort Frye Local School District beginning with the 2020-2021 school year at a MA salary of \$69,706.00 for year one of the contract. (corrected contractual language)

Attachment 20-0820F

Johnna Zalmanek seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

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2020-149 CLASSIFIED SUB HOURLY RATE INCREASE

Lloyd Booth made the recommendation to increase the pay of classified substitutes, effective August 17, 2020

CLASSIFICATION	CURRENT RATE	PROPOSED RATE
Custodial	\$10.25	\$11.00
Secretary	\$10.25	\$11.00
Educational Assistant	\$10.25	\$11.00
Aide	\$10.25	\$11.00
Food Service	\$10.25	\$11.00
Study Hall Monitor	\$10.25	\$11.00
Bus Driver	\$12.50	\$14.00
Van Driver	\$10.75	\$12.00
Maintenance	\$11.25	\$12.50
Mechanic	\$11.25	\$12.50
Sub Bus Driver Extra Trips	\$13.00	\$13.00

Kevin Worthington seconded the motion.

Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Johnna Zalmanek declared the motion carried.

2020-150 CERTIFIED SUB RATE

Stephanie Lang moved to recommend approval to increase the certified daily sub rate to \$110 per day for Fort Frye retirees and \$105 per day for other subs, effective August 17, 2020.

Lloyd Booth seconded the motion.

Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Johnna Zalmanek declared the motion carried.

2020-151 ADDITIONAL HOURS – EMILY HALL

Stephanie Lang moved to recommend an additional hour for Emily Hall as an as-needed paraprofessional, making her total hours 6.5 hr./day at Lowell Elementary at a Step 0 salary of \$14.57/per hr. for the 2020-2021 school year.

Karri Schilling seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Johnna Zalmanek declared the motion carried.

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BOARD CONCERNS

2020-152 NEW POLICIES

Kevin Worthington moved to recommend the approval of the 1st reading of the following new board policies:

ACA	Nondiscrimination on the Basis of Sex
ACAA	Sexual Harrassment
ACAA-R	Sexual Harrassment Grievance Process
EBEA	Use of Face Coverings

Attachment 20-0820G

Stephanie Lang seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.

2020-153 POLICY UPDATES

Stephanie Lang moved to recommend approval of the following board policy updates:

AC	Nondiscrimination
AFC-1	Evaluation of Professional Staff
GCN-1	Evaluation of Professional Staff
GCPD	Suspension and Termination of Professional Staff Members
GDPD	Suspension, Demotion and Termination of Support Staff Members
IND/INDA	School Ceremonies and Observances/ Patriotic Exercises
JED	Student Absences and Excuses
JEGA	Permanent Exclusion
JF	Student Rights and Responsibilites
JFCF	Hazing and Bullying
JFCF-R	Hazing and Bullying
JG	Student Discipline
JGD	Student Suspension
JGDA	Emergency Removal of Student
JGE	Student Expulsion
KG	Community Use of School Premises
KJA	Distribution of Materials in the Schools
KLD	Public Complaints About District Personnel
KLD-R	Public Complaints About District Personnel

Attachment 20-0820H

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Johnna Zalmanek seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

2020-154 WELLNESS PLAN

Stephanie Lang moved to approve the attached 2020-2021 Wellness Plan.

Attachment 20-08201

Kevin Worthington seconded the motion.

Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Johnna Zalmanek declared the motion carried.

2020-155 OSBA DELEGATE & ALTERNATE

Johnna Zalmanek moved to appoint Stephanie Lang as delegate to the OSBA Capital Conference Annual Business Virtual Meeting on November 9, 2020.

Appoint Kevin Worthington as the alternate.

Lloyd Booth seconded the motion.

Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Johnna Zalmanek declared the motion carried.

2020-156 EXECUTIVE SESSION – 1) To consider the employment and/or dismissal of a public employee or official. 2) To consider matters required to be kept confidential by federal law or regulations or state statutes.

Lloyd Booth moved to adjourn to executive session at 7:07 PM to consider the employment and/or dismissal of a public employee or official. 2) To consider matters required to be kept confidential by federal law or regulations or state statutes.

Kevin Worthington seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Johnna Zalmanek declared the motion carried.

Lloyd Booth moved to return to the regular meeting at 8:22 PM

Kevin Worthington seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.

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2020-157 MOTION TO ADJOURN

Kevin Worthington moved that the Fort Frye Board of Education regular meeting be adjourned.

Stephanie Lang seconded the motion.

All in favor: Ayes: Lloyd Booth, Stephanie Lang, Karri Schilling, Kevin Worthington, Johnna Zalmanek

Meeting adjourned at 8:23 PM

Next Regular Meeting Date: Thursday, September 17, 2020 @ at Salem-Liberty Elementary

Stacy Bolden, Treasurer

Johnna Zalmanek, President