

Fort Frye Local School District Board of Education

April 23,

18

The Fort Frye Board of Education met on Monday, April 23, 2018, in the Beverly-Center Elementary School building at 5:04 PM, for a Regular Meeting. Johnna Zalmanek called the meeting to order with the following members answering to roll call: Lloyd Booth, Stephanie Lang, Charlie Schilling, and Kevin Worthington. Members recited the Pledge of Allegiance to the Flag.

PUBLIC PARTICIPATION

COMMITTEE REPORTS

Stephanie Starcher, Superintendent

**2018-51 CONSENT AGENDA**

Lloyd Booth moved to approve the following items on the consent agenda:

AGENDA

Recommend approval of the current agenda and any addendums associated with the agenda as presented.

MINUTES

Recommend approval and waiving public reading of the minutes of the March 22, 2018 regular meeting as presented.

*Attachment 18-0423A*

TREASURER'S REPORT

Recommend the Treasurer's report for the month ending March 31, 2018 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

*Attachment 18-0423B*

DONATIONS – BEVERLY-CENTER

Recommend approval to accept the attached donations for Mrs. Spurr's classroom from DonorsChoose.org.

*Attachment 18-0423C*

DONATION – DIETZ, FUTRELL, AND WALTERS

Recommend approval to accept the donation of \$250 to go toward the vertical garden project at Fort Frye High School.

April 23,

18

Charlie Schilling seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Johnna Zalmanek declared the motion carried.

## **ADMINISTRATIVE & FINANCIAL AGENDA**

### **PERSONNEL**

**Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee's expense), training on the district's Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.**

### **2018-52 META MASTER SERVICE AGREEMENT**

Kevin Worthington moved to approve the recommendation of a contract between the Metropolitan Educational Technology Association (META) and the Fort Frye Local School District for the FY2019 to provide Basic Services (email, capital improvements, cooperative services, etc.), Fiscal software Services, Student Management Services (Infinite Campus), Library Management System Services, EMIS, Network Access for all applications. The cost is estimated to be \$18,652.60.

*Attachment 18-0423D*

Johnna Zalmanek seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Johnna Zalmanek declared the motion carried.

### **2018-53 BUSINESS ADVISORY COUNCIL**

Lloyd Booth moved to recommend the approval to appoint Building Bridges to Careers to serve as the business advisory council for Fort Frye Local School District.

*Attachment 18-0423E*

Stephanie Lang seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.

Fort Frye Local School District Board of Education

April 23,

18

**2018-54 SUPPLEMENTAL CONTRACTS 2018-2019**

Charlie Schilling moved to approve the recommendation to issue the following supplemental contract for the 2018-2019 school year:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Doug Pfeffer	Golf Head	1	\$2,049.00

Lloyd Booth seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

**2018-55 NON-CERTIFIED SUPPLEMENTAL CONTRACTS 2018-2019**

Kevin Worthington moved to approve the following resolution:

**Whereas** the following supplemental positions have been posted for the required length of time and;

**Whereas** no certificated individuals have expressed interest in these positions and;

**Whereas** these positions were made public for all individuals, certificated staff, support staff, and non-staff;

**Therefore**, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the 2018-2019 school year:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Chasity Hayes	Fall Athletic Coordinator	2	\$ 991.00
Bridget Campbell	Fall Athletic Coordinator	1	\$ 931.00
Kevin Welsh	Varsity/JV Football	-	volunteer

Stephanie Lang seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Johnna Zalmanek declared the motion carried.

April 23,

18

**2018-56 3rd GRADE SUMMER READING INTERVENTION PROGRAM**

Stephanie Lang moved to approve the recommendation to provide a 9-day district wide 3rd grade summer reading intervention program; site to be determined based on enrollment. Employ up to 2 teachers as needed from July 2 - July 13, 2018 (excluding 7/4/2018); must meet qualifications of the third grade reading guarantee. Teacher's pay set at FFTA negotiated hourly summer curriculum work rate.

Charlie Schilling seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Johnna Zalmanek declared the motion carried.

**2018-57 3rd GRADE SUMMER READING INTERVENTION – JESSA OTT & ALAINA JONES**

Charlie Schilling moved to approve the recommendation of Jessa Ott and Alaina Jones to provide 3rd grade summer reading intervention for 3 hours/daily from July 2 – July 13, 2018 (excluding 7/4/18). Teachers' pay set at FFTA negotiated hourly summer curriculum work rate + ½ hr. of planning per day.

Lloyd Booth seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Johnna Zalmanek declared the motion carried.

Fort Frye Local School District Board of Education

April 23,

18

**2018-58 CERTIFIED CONTRACTS**

Lloyd Booth moved to approve the recommendation to issue the following certificated staff contracts for the 2018-2019 school year:

<b>2018-2019 Certificated Staff Contracts</b>					
<u>Name</u>	<u>Position</u>	<u>Degree</u>	<u>Contract</u>	<u>Step</u>	<u>Salary</u>
Baker, Alicia	High School	BA+150	2 yr.	4	\$39,853.00
Bidwell, Winfred	Elementary	MA	2 yr.	4	\$42,543.00
Blain, Lisa	Elementary	BS	3 yr.	14	\$49,792.00
Greathouse, Paige	Elementary	BS	3 yr.	13	\$49,169.00
Hassman, Brittany	High School	BA	1 yr.	1	\$34,211.00
Henniger, Eric	Elementary	BA+150	5 yr.	7	\$44,085.00
Johnson, Kayla	Elementary	BS+150	1 yr.	2	\$37,032.00
Kittle , Andrea	Elementary	MA	5 yr.	7	\$47,266.00
Liedtke, Morgan	Elementary	BA+150	2 yr.	2	\$37,032.00
Lipscomb, Jessica	Elementary	BA+150	2 yr.	2	\$37,032.00
Lucy, Jonathan	High School	BA+150	2 yr.	2	\$37,032.00
Ott, Jessa	Elementary	BA+150	3 yr.	4	\$39,853.00
Posendek, Margaret	Elementary	BA	2 yr.	4	\$37,951.00
Roush, Jessica	Elementary	BA	2 yr	3	\$36,704.00
Rowinski, Deborah	High School	MA	3 yr.	7	\$47,266.00
Shultz, Mary Beth	High School	MA	3 yr.	14	\$58,287.00
Sleek, Andrew	High School	MA	1 yr.	1	\$37,820.00
Stengel, Lynette	Elementary	MA	5 yr.	7	\$47,266.00
Young, Jennifer	Elementary	BA	3 yr.	11	\$46,676.00

Kevin Worthington seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.

**2018-59 CERTIFIED STAFF EXTENDED DAYS**

Stephanie Lang moved to approve the recommendation to issue the following extended service contracts to certificated staff for the 2018-2019 school year:

<u>NAME</u>	<u>POSITION</u>	<u># DAYS</u>	<u>AMOUNT</u>
Lisa Lang	Vocational Agriculture	30	\$8,733.27
Jessica White	Vocational Agriculture	30	\$5,347.98
Mary Beth Shultz	High School Counselor	30	\$9,503.31

April 23,

18

Johnna Zalmanek seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

**2018-60 EMPLOY ENGLISH LANGUAGE ARTS TEACHER @ FFHS ALICIA CARTER**

Kevin Worthington moved to approve the recommendation to issue a 1-yr. limited contract to Alicia Carter as a English Language Arts Teacher at Fort Frye High School for the 2018-2019 school year at a BA Step 0 salary of \$32,801 per the negotiated agreement between the Fort Frye Teacher's Association and the Board of Education.

Charlie Schilling seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Johnna Zalmanek declared the motion carried.

**2018-61 SUMMER CREDIT RECOVERY**

Stephanie Lang moved to approve the recommendation for the Cadet Virtual Academy 2017 Summer Credit Recovery program for students in grades 9-12 held June 1 – July 31, 2017. Teacher(s) will meet and/or consult with students up to 8 hours per week as needed. Student cost is \$100 per half credit and \$150 for 1 credit. Teacher pay is set at the FFTA negotiated hourly summer curriculum work rate.

Johnna Zalmanek seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Johnna Zalmanek declared the motion carried.

**2018-62 HIGH SCHOOL SUMMER CREDIT RECOVERY INSTRUCTOR – STEPHANIE MARSHALL**

Lloyd Booth moved to approve the recommendation for Stephanie Marshall to serve as the Cadet Virtual Academy 2018 Summer Credit Recovery instructor from June 1 – July 31, 2018 for up to 8 hrs./per week for 8 weeks as needed at the summer curriculum work rate per the negotiated agreement between the Fort Frye Teacher's Association and the Board of Education.

Johnna Zalmanek seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Johnna Zalmanek declared the motion carried.

April 23,

18

**2018-63 VOLUNTEER- CHERYL ULLMAN**

Stephanie Lang moved to approve the recommendation of Cheryl Ullman as a volunteer for the 2017-2018 school year:

Kevin Worthington seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.

**2018-64 HOST TEACHERS CORRECTION 7/27/2017–BOBBI WEBB & DAWN SPURR**

Stephanie Lang moved to approve the following resolution:

**WHEREAS**, Ohio law prohibits Colleges from directly compensating teachers for field experience mentoring, it is the District's intent to direct any such donations to the teacher.

**NOW THEREFORE**, the College and the district agree that the teacher is permitted by the District to assume the duties related to field experience for Aaron Holcomb and Grace Bailey. Bobbi Webb will be paid \$275/+ applicable benefits and retirement. Dawn Spurr will be paid \$290/+ applicable benefits and retirement. Both payments were donated by Ohio University.

Charlie Schilling seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

**2018-65 NETWORKING –WI-FI PROJECT**

Lloyd Booth moved to approve the recommendation to contract with ITSavvy regarding the WiFi networking project in the amount of \$138,315.00.

*Attachment 18-0423F*

Charlie Schilling seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Johnna Zalmanek declared the motion carried.

April 23,

18

**2018-66 MOU – OAPSE**

Kevin Worthington moved to approve the recommendation of the attached Memorandum of Understanding executed by and between the Fort Frye Local School District Board of Education (“Board”) and the Ohio Association of Public School Employees (OAPSE) regarding 260 day contracted union members’ work week from June 11, 2018 through July 27, 2018.

*Attachment 18-0423G*

Johnna Zalmanek seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Johnna Zalmanek declared the motion carried.

**2018-67 EXTEND ELEMENTARY PRINCIPAL CONTRACT – MEGAN MILLER**

Stephanie Lang moved to approve the recommendation to issue a contract extension of five years for Megan Miller as Beverly-Center Elementary Principal for 214 days per contract year beginning August 1, 2018 at a salary of \$74,315 for year one.

*Attachment 18-0423H*

Kevin Worthington seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-abstain. Johnna Zalmanek declared the motion carried.

**2018-68 EXTEND ELEMENTARY PRINCIPAL CONTRACT – KRISTA ROSS**

Lloyd Booth moved to approve the recommendation to issue a contract extension of five years for Krista Ross as Lowell and Salem-Liberty Elementary Schools Principal for 214 days per contract year beginning August 1, 2018 at a salary of \$69,865 + a stipend of \$5,523 for being assigned two schools for year one.

*Attachment 18-0423I*

Johnna Zalmanek seconded the motion.

Roll Call:, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.



April 23,

18

**2018-69 EXTEND HIGH SCHOOL PRINCIPAL CONTRACT – ANDY SCHOB**

Johnna Zalmanek moved to approve the recommendation to issue a contract extension of five years for Andy Schob as Fort Frye High School Principal for 260 days per contract year beginning August 1, 2018 at a salary of \$84,673 for year one.

*Attachment 18-0423J*

Charlie Schilling seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

**2018-70 ASSISTANT HIGH SCHOOL PRINCIPAL CONTRACT – RACHAEL TULLIUS**

Charlie Schilling moved to approve the recommendation to issue a three-year contract renewal for Rachael Tullius as Fort Frye High School Assistant Principal for 214 days per contract year beginning August 1, 2018 at a salary of \$69,563 for year one.

*Attachment 18-0423K*

Stephanie Lang seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Johnna Zalmanek declared the motion carried.

**2018-71 PHONE SYSTEM CONTRACT**

Stephanie Lang moved to approve the recommendation to contract with Results IT, LLC regarding the new phone system project in the amount of \$46,167.00.

*Attachment 18-0423L*

Johnna Zalmanek seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Johnna Zalmanek declared the motion carried.

April 23,

18

## **BOARD CONCERNS**

### **2018-72 ONLINE/BLIZZARD BAG MAKE-UP DAY PLAN SCHOOL YEAR 2018-2019**

Stephanie Lang moved to approve the following resolution:

**WHEREAS**, the Fort Frye Local School District Board of Education desires that students have learning opportunities even when schools are closed for any of the reasons specified in section 3313.482 of the Ohio Revised Code;

**WHEREAS**, section 3313.482 authorizes a Board of Education to provide online learning opportunities for students in lieu of attendance on such days of closure;

**NOW THEREFORE BE IT, AND IT IS, HEREBY RESOLVED** that the Fort Frye Local School District Board of Education hereby approves the following plan and authorizes its filing with the Ohio Department of Education.

*Attachment 18-0423M*

Kevin Worthington seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Johnna Zalmanek declared the motion carried.

### **2018-73 CONTRACT SCHOOL TREASURER – STACY BOLDEN**

Charlie Schilling moved to approve the recommendation to issue a contract renewal of five years for Stacy Bolden as Fort Frye Local School District Treasurer for 260 days per contract year beginning August 1, 2018 at a salary of \$79,619 for year one.

*Attachment 18-0423N*

Johnna Zalmanek seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Johnna Zalmanek declared the motion carried.

April 23,

18

**2018-74 CONTRACT SCHOOL SUPERINTENDENT – STEPHANIE STARCHER**

Johnna Zalmanek moved to approve the recommendation to issue a contract extension of five years for Stephanie Starcher as Fort Frye Local School District Superintendent for 260 days per contract year beginning August 1, 2018 at a salary of \$106,080 for year one.

*Attachment 18-04230*

Lloyd Booth seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.

**2018-75 EXECUTIVE SESSION** - To discuss details relative to the security arrangements and emergency response protocols for the board of education.

Lloyd Booth moved to adjourn to executive session at 5:46PM to discuss details relative to the security arrangements and emergency response protocols for the board of education.

Stephanie Lang seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

Lloyd Booth moved to return to the regular meeting at 8:19 PM.

Charlie Schilling seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Johnna Zalmanek declared the motion carried.

**2018-76 MOTION TO ADJOURN**

Stephanie Lang moved that the Fort Frye Board of Education regular meeting be adjourned.

Charlie Schilling seconded the motion.

All in favor: Ayes: Johnna Zalmanek, Lloyd Booth, Stephanie Lang, Kevin Worthington and Charlie Schilling.

Fort Frye Local School District Board of Education

April 23,

18

Meeting adjourned at 8:19 PM.

NEXT MEETING:

Special Board Meeting - May 11, 2018 at Beverly-Center Elementary at 8:00 AM

Regular Board Meeting – May 24, 2018 at Beverly Center Elementary at 6:00 PM

---

Stacy Bolden, Treasurer

---

Johnna Zalmanek, President