

Fort Frye Local School District Board of Education

August 28,

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The Fort Frye Board of Education met on Monday, August 28, 2017, in the Beverly Center Elementary School building at 5:06 PM, for a Regular Meeting. Johnna Zalmanek called the meeting to order with the following members answering to roll call: Lloyd Booth, Stephanie Lang, Charlie Schilling, and Kevin Worthington. Members recited the Pledge of Allegiance to the Flag.

PUBLIC PARTICIPATION

COMMITTEE REPORTS

Stephanie Starcher, Superintendent
Preschool at Beverly Center
Wellness Programming

2017-163 CONSENT AGENDA

Charlie Schilling made a motion to approve the following items on the consent agenda:

AGENDA

Recommend approval of the current agenda and any addendums associated with the agenda as presented.

MINUTES

Recommend approval and waiving public reading of the minutes of the July 27, 2017 regular meeting as presented.

Attachment 17-0828A

TREASURER'S REPORT

Recommend the Treasurer's report for the month ending July 2017 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

Attachment 17-0828B

BUS STOPS

Recommend approval of proposed bus stops for the 2017-2018 school year.

Attachment 17-0828C

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ACTIVITY ROUTE

Recommend approval of proposed activity route for the 2017-2018 school year.

Attachment 17-0828D

OSBA DELEGATE & ALTERNATE

Appoint Stephanie Lang as delegate to the OSBA Capital Conference Annual Business Meeting on November 13, 2017.

Appoint Lloyd Booth as the alternate.

RESIGNATION – GEORGIA LANG

Recommend approval of the resignation of Georgia Lang as a school nurse at St. Johns Central School effective October 13, 2017.

Attachment 17-0828E

OUT OF STATE TRIP – FFA

Recommend approval for the Fort Frye FFA to attend an educational field trip with Waterford, Marietta, and Frontier FFA to Indianapolis, Indiana on October 25 - October 28, 2017 for the FFA National Convention; at no cost to the district.

FFA FUNDRAISING

Recommend approval to allow the FFA instructor to reward Fort Frye FFA students with jackets, trips, shirts, and gift cards as part of the fundraising activities of the Fort Frye FFA.

DONATION

Recommend approval to accept the donation of wellness t-shirts valued at \$288, donated by Lowell United Methodist Church.

Kevin Worthington seconded the motion.

Roll Call: Lloyd Booth-yes Stephanie Lang-yes Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

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**ADMINISTRATIVE & FINANCIAL AGENDA
PERSONNEL**

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee’s expense), training on the district’s Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

2017-164 CERTIFIED SUBSTITUTES

Lloyd Booth moved to approve certified substitutes for the 2017-2018 school year as recommended by the Ohio Valley Educational Service Center.

Attachment 17-0828F

Stephanie Lang seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Johnna Zalmanek declared the motion carried.

2017-165 SUPPORT STAFF SUBSTITUTES

Kevin Worthington moved to approve the attached list of support staff substitutes for the 2017-2018 school year:

Attachment 17-0828G

Johnna Zalmanek seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Johnna Zalmanek declared the motion carried.

2017-166 SUPPLEMENTAL CONTRACTS

Lloyd Booth moved to approve the recommendation to issue the following supplemental contracts for the 2017-2018 school year:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Bobbi Webb	Cross Country Volunteer	-	-
Marla Hoerst	Golf Volunteer	-	-
Marla Hoerst	FFHS Social Studies TBT Leader		Summer Curriculum Rate
Cathy Borich	District TBT – 2 nd grade		Summer Curriculum Rate

Charlie Schilling seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.

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2017-167 NON-CERTIFIED SUPPLEMENTAL CONTRACTS 2017-2018

Charlie Schilling moved to approve the following recommendation:

Whereas the following supplemental positions have been posted for the required length of time and;

Whereas no certificated individuals have expressed interest in these positions and;

Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;

Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the 2017-2018 school year:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Drew Layton	Varsity Cheerleading Volunteer	-	-
Missy Huck	Track Volunteer	-	-

Johnna Zalmanek seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

2017-168 UNPAID LEAVE OF ABSENCE –SHERI SHRIVER

Kevin Worthington moved to approve the recommendation of an unpaid leave of absence for Sheri Shriver per article 10.2 and 10.3 of the OAPSE agreement effective from August 15, 2017 thru October 2, 2017.

Lloyd Booth seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes Kevin Worthington-yes, Johnna Zalmanek-yes Lloyd Booth-yes. Johnna Zalmanek declared the motion carried.

2017-169 MOU – OAPSE

Kevin Worthington moved to approve the attached Memorandum of Understanding executed by and between the Fort Frye Local School District Board of Education (“Board”) and the Ohio Association of Public School Employees (OAPSE) regarding Article 1 Recognition.

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Stephanie Lang seconded the motion.

Roll Call: Charlie Schilling-yes Kevin Worthington-yes, Johnna Zalmanek-yes Lloyd Booth-yes, Stephanie Lang-yes. Johnna Zalmanek declared the motion carried.

2017-170 HOME TUTORING

Lloyd Booth moved to approve Recommend approval for the following teachers to provide home-bound tutoring to students for the 2017-2018 school year. Teachers will be paid at the rate of \$21.00 per hour + retirement/benefits.

Marla Hoerst
Lacey Worthington
Stephanie Marshall
Peggy Posendek

Johnna Zalmanek seconded the motion.

Roll Call: Kevin Worthington-abstain, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Johnna Zalmanek declared the motion carried.

2017-171 MENTORING STIPEND

Stephanie Lang moved to approve recommendation of the following to serve as mentors for 2017-2018 school year:

<u>Mentor</u>	<u>New Teacher</u>
Pam Bostic \$700	Kayla Johnson (RE Year 2)
Stephanie Marshall \$700	Brittany Hassman (RE Year 1)
Donna Hibbs \$700	Jessica Lipscomb (RE Year 2)
Ericka Schneider \$700	Morgan Liedtke (RE Year 2)
Kathy Allen-Bidwell \$700	Jonathan Lucy (RE Year 2)
Lenora Lockhart \$700	Derek Sidwell (RE Year 2)

Charlie Schilling seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.

2017-172 LPDC COMMITTEE

Kevin Worthington moved to approve the recommendation to pay Lenora Lockhart \$700 in accordance with Article 5.06C Local Professional Development Committee (LPDC) and approve Karen Kubota as a committee member of the LPDC.

Johnna Zalmanek seconded the motion.

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Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes Kevin Worthington-yes Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

2017-173 EMPLOY BUS DRIVER – TINA WITHAM

Lloyd Booth moved to approve the recommendation of the employment of Tina Witham for an approximate 3.25 hr. bus route (red route) @ a Step 0 salary of \$15.14/hr. for the 2017-2018 school year.

Charlie Schilling seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes Kevin Worthington-yes Johnna Zalmanek-yes, Lloyd Booth-yes. Johnna Zalmanek declared the motion carried.

2017-174 EMPLOY PROFESSIONAL DEVELOPMENT COORDINATORS

Charlie Schilling moved to approve the recommendation for the following individuals to serve as Professional Development Coordinators as part of the Straight A Grant through the Battelle for Kids (BFK). Each participating district will have a Professional Development Coordinator (PDC) Team made up of two individuals from the district for the 2017-2018 school year at a salary of \$1500 each to be paid from BFK.

Attachment 17-0828I

Lacey Worthington
Karen Kubota

Lloyd Booth seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Johnna Zalmanek declared the motion carried.

2017-175 PROFESSIONAL GROWTH – MARY BETH SHULTZ

Stephanie Lang moved to approve the recommendation for the following professional growth application:

Mary Beth Shultz	University of Rio Grande	Total 4 semester hrs.	
EDTS1001	Teacher Tours	Summer 2017	1 hr.
EDTS1002	Practitioner	Fall 2017	2 hrs.
EDTS1001-01	Problem Scenario Project	Spring 2017	1 hr.

Attachment 17-0828 J

Johnna Zalmanek seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Johnna Zalmanek declared the motion carried.

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2017-176 THE OHIO COALITION FOR EQUITY & ADEQUACY OF SCHOOL

Lloyd Booth moved to approve the recommendation to pay dues to the Ohio Coalition for Equity and Adequacy of School Funding in the amount of \$495.50 for the 2017-2018 school year.

Attachment 17-0828K

Kevin Worthington seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes Kevin Worthington-yes, Johnna Zalmanek-yes,. Johnna Zalmanek declared the motion carried.

2017-177 VOLUNTEERS

Stephanie Lang moved to approve the Recommend approval for the attached list of volunteers for the 2017-2018 school year:

Attachment 17-0828L

Kevin Worthington seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

2017-178 META SOLUTIONS COOPERATIVE ADVERTISING AND RECEIVING BIDS FOR SCHOOL BUS CHASSIS AND BODIES

Charlie Schilling moved to approve the following recommendation:

WHEREAS, the Fort Frye School Board of Education wishes to advertise and receive bids for the purchase of two (2) – 71 passenger conventional school buses.

THEREFORE, BE IT RESOLVED the Fort Frye School Board of Education wishes to participate and authorize META Solutions to advertise and receive bids on said Board's behalf as per the specifications submitted for the cooperative purchase of two (2) – 71 passenger conventional school buses.

Lloyd Booth seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Johnna Zalmanek declared the motion carried.

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**2017-179 STATE EMPLOYEE RETIREMENT SYSTEM (SERS)
RESOLUTION**

Kevin Worthington moved to approve the following recommendation:

Be it resolved, effective July 1, 2017 that the Fort Frye Board of Education agrees to pick up for OAPSE employees, 1% of the total amount of employee contributions required by Section 3309.47 of the Ohio Revised Code to be contributed by employees to SERS Ohio (that is 1 percentage point of the current 10 percentage points of compensation required as mandatory employee contributions including the contributions triggered by this pick-up (the so-called pick-up on pick-up). Be it resolved, effective July 1, 2017 that the Fort Frye Board of Education agrees to pick up for Central Office employees, 5% of the total amount of employee contributions required by Section 3309.47 of the Ohio Revised Code to be contributed by employees to SERS Ohio (that is 5 percentage point of the current 10 percentage points of compensation required as mandatory employee contributions including the contributions triggered by this pick-up (the so-called pick-up on pick-up). The Board is permitted to pick up employee contributions pursuant to Section 414(h)(2) of the Internal Revenue Code. These picked-up contributions, although designated as employee contributions, are being paid by the Board in lieu of employee contributions and shall be paid by the Board as a fringe benefit in addition to compensation otherwise payable to the employee. These contributions shall be treated as additional compensation and included in compensation for retirement purposes. Employees in these groups may not opt out of the picked-up contributions or elect to receive the contributed amounts directly instead of having them picked-up by the Board and paid to SERS Ohio.

Johnna Zalmanek seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Johnna Zalmanek declared the motion carried.

2017-180 SALARY CORRECTION –BRITTANY HASSMAN

Stephanie Lang moved to approve the recommendation of issuing a 1-yr. limited contract to Brittany Hassman as an intervention specialist at Fort Frye High School for the 2017-2018 school year:

FROM: BA+150 Step 0 salary of \$33,380

TO: BA Step 0 salary of \$32,158

Lloyd Booth seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie

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Lang-yes, Charlie Schilling-yes. Johnna Zalmanek declared the motion carried.

2017-181 BUS PURCHASE

Charlie Schilling moved to approve the recommendation to purchase two - 72 passenger school buses from Truck Sales & Service in the amount of \$87,942.00 each for the 2018-2019 school year.

Lloyd Booth seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.

2017-182 MOU – NATIONWIDE / BATTELLE FOR KIDS

Lloyd Booth moved to approve the recommendation of the attached Memorandum of Understanding executed by and between the Fort Frye Local School District Board of Education (“Board”) and Nationwide and Battelle for Kids for the purpose of pursuing federal Promise Neighborhood grant.

Attachment 17-0828M

Kevin Worthington seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

2017-183 E.S.C. CONTRACT

Charlie Schilling moved to approve the recommendation of an agreement with the Ohio Valley Educational Service Center to participate in cooperative educational services for the 2017-2018 school year; compliance with Ohio Revised Code §3313.843.

Attachment 17-0828N

Stephanie Lang seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Johnna Zalmanek declared the motion carried.

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BOARD CONCERNS

2017-184 POLICY UPDATES

Stephanie Lang moved to approve the following board policy updates:

Attachment 17-0828O

BCC	Qualifications And Duties Of The Treasurer
CBA	Qualifications And Duties Of The Superintendent

Johnna Zalmanek seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Johnna Zalmanek declared the motion carried.

2017-185 BOARD SELF-EVALUATION

Stephanie Lang moved to approve the Board Self-Evaluation as presented.

Attachment 17-0828P

Johnna Zalmanek seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Johnna Zalmanek declared the motion carried.

2017-186 MOTION TO ADJOURN

Stephanie Lang moved that the Fort Frye Board of Education regular meeting be adjourned.

Charlie Schilling seconded the motion.

All in favor: Ayes: Kevin Worthington, Johnna Zalmanek, Lloyd Booth, Stephanie Lang, and Charlie Schilling.

NEXT BOARD MEETING: September 21, 2017 at 5:00

Meeting adjourned at 5:48 PM.

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Stacy Bolden, Treasurer

Johnna Zalmanek, President