

RECRUITMENT AND APPOINTMENT OF THE SUPERINTENDENT

The county superintendent, by law, recommends for employment or re-employment all persons for the position of Superintendent in this District. This policy specifies the methods this Board would prefer to be used in such an event.

The Board desires the best qualified and most capable candidate for the position of Superintendent. In order to achieve that end, the Board would prefer to aid the county superintendent in this task.

The following recruitment procedures are prepared by the Board in advance of the search to aid the county superintendent:

1. a written job specification for the application and
2. informative materials describing the District and its educational goals.

Where feasible, the opportunity for applicants to visit the school(s) of the District should be open to all applicants. Each serious candidate for the position is interviewed by the county superintendent and a committee of the Board in a format that encourages him/her to express his/her educational philosophy.

Terms of Employment

The Superintendent is employed on a 12-month basis with vacation and other benefits as authorized by the Board.

[Adoption date: March 26, 2001]

[Re-adoption date: August 22, 2005]

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